

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2023-2024
Effective: 7/1/23**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
 - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.20 of the salary schedule.
6. Secondary counselors shall work one hundred ninety (190) days: one hundred eighty four (184) contract days, plus six (6) days per diem.

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Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	53,155	53,675	54,200	54,732	55,268	1
2	53,675	54,200	54,732	55,268	58,671	2
3	54,200	54,732	55,268	58,671	62,075	3
4	54,732	55,268	58,671	62,075	65,478	4
5	55,268	58,671	62,075	65,478	68,885	5
6	58,671	62,075	65,478	68,885	72,289	6
7	62,075	65,478	68,885	72,289	75,690	7
8	62,075	65,478	70,206	73,423	76,828	8
9	62,075	65,478	74,502	75,094	79,361	9
10	62,075	65,478	75,094	75,690	80,317	10
11	62,075	65,478	75,690	76,828	82,257	11
12	62,075	65,478	76,283	77,963	83,698	12
13	62,075	65,478	76,880	79,100	85,159	13
14	62,075	65,478	77,473	80,237	86,717	14
15	62,075	65,478	78,066	81,370	88,219	15
16	62,075	65,478	78,987	82,507	89,154	16
17	62,075	65,478	80,124	83,639	90,705	17
18	62,075	65,478	81,258	84,773	92,276	18
19	62,075	65,478	82,396	85,905	96,240	19
20	62,075	65,478	82,396	85,905	100,375	20
21	62,075	65,478	82,396	85,905	100,944	21
22	62,075	65,478	82,396	85,905	101,514	22
23	62,075	65,478	82,396	85,905	102,083	23
24	62,075	65,478	82,396	85,905	102,652	24
25	62,075	65,478	82,396	85,905	108,398	25

4% Increase Effective 7/1/23 (Board Approved 6/30/22)

6% Increase Effective 7/1/22 (Board Approved 6/30/22)

1.5% Increase Effective 7/1/21 (Board Approved 6/24/21)

1.75% Increase Effective 7/1/20 (Board Approved 6/24/21)

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)