Our 2019-2020 Yearlong Focus
Organizing and Solidarity

Today’s Focus:
CTA/ NEA Member Benefits

Reminders:

● In Progress Now: WEA’s Member Engagement Survey
  ○ Help our WEA Executive Board and Bargaining Team gain a greater understanding of the priorities of our members

● In Progress Now: WEA Runoff Election to fill a vacancy on our Executive Board in the office of Director-at-Large
  ○ See a WEA leader at your work site for a ballot.
  ○ Ballot envelopes are due back at WEA no later than 3:30 pm on Wednesday, November 6
Introductions

Jen Shilen

- CTA Professional Learning & Leadership Development: Jen Shilen
- CTA Grants: WEA Rep Council member Vicki Fu
- CTA Member Benefits: Mindy Bartlett
- The Standard Disability & Life Insurance: Suzanne Reilly
- California Casualty Auto & Home Insurance: Tami Phillips

CTA Professional Learning & Leadership Development

Jen Shilen


- **Cordelia Instructional Leadership Conference**
  - Peer-led professional learning - Saturday November 2, Will C. Wood High Schol

- **Capital Service Center Equity Team Events**
  - Unconscious Bias Module II - November 6, 2019 4:30 Social 5:00-7:00 Program
  - 2nd Annual Friendsgiving: Diversity Gathering with Keynote Speaker Dolores Huerta - November 22, 2019 4:30

- **Capital Service Center Council Trainings**
  - November 14, 2019 Legal Rights and Risks
  - January 27, 2020 More Month than Money; Understanding Personal Financial Management
  - February 12, 2020 CalSTRS My Retirement Benefits
  - March 11, 2020 Special Education: Rights and Responsibilities
CTA Grants

Institute for Teaching - CTA dues going to fund projects

Educator Grant - up to $5k

Impact Grant - up to $20k

2019-2020 CTA Conference Grants

Learn about CTA and connect with other like-minded teachers
CTA Member Benefits

Mindy Bartlett

[CTA Member Services](#)

[CTA Member Benefits](#)
GET ON THE RIGHT TRACK WITH CTA/NEA MEMBER BENEFITS
RESOURCES

(650) 552-5200
CTAmemberbenefits.org

(650) 552-5200
NEAmb.com
Sean Mabey
smabey@neamb.com

403bcompare.com
enroll.CTAretirementplan.org
CTAinvest.org
CTA/NEA LEGAL SERVICES

CTA/NEA Legal Services Educators
Employment Liability (EEL)

- Civil Defense for eligible employment lawsuits
- Criminal Proceedings
- Bail Bond
- Assault-Related Personal Property Damage

Group Legal Services Program (GLSP)

- Required referral from CTA staff
- 1 hour for most employment matters
- 30 minutes for personal matters

CTAMEMBERBENEFITS.ORG - (650) 552-5200 | NEAMB.COM - (800) 637-4636
# AUTOMATIC DEATH BENEFITS

## CTA Death & Dismemberment Plan

### NEA Complimentary Life Insurance

<table>
<thead>
<tr>
<th>Years of Continuous Membership</th>
<th>Death Benefit</th>
<th>Accidental Death &amp; Accidental Dismemberment (AD&amp;D) Benefit</th>
<th>Occupation/Association Leader AD&amp;D Benefit</th>
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<tbody>
<tr>
<td>1</td>
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<td>10 or more years</td>
<td>$2,000 (Maximum Benefit)</td>
<td>$10,000 (Maximum Benefit)</td>
<td>$50,000 (Maximum Benefit)</td>
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</tbody>
</table>

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<thead>
<tr>
<th>Years of Continuous Membership</th>
<th>Death Benefit</th>
<th>AD&amp;D Benefit</th>
<th>Occupation/Association Leader AD&amp;D Benefit</th>
<th>Unlawful homicide while at work</th>
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<tbody>
<tr>
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<tr>
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<td>$1,000</td>
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<td>$50,000</td>
<td>$150,000</td>
</tr>
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CTAMEMBERBENEFITS.ORG - (650) 552-5200   |   NEAMB.COM - (800) 637-4636
CTA DISASTER RELIEF FUND

Provides financial assistance to CTA Active, Student or CTA/NEA Retired Members in good standing

- Cash grants up to $1,500
- Additional grants for up to $1,500 for losses in excess of $50,000
- School Site Grants up to $500 each
- Temporary Displacement Grant up to $500

www.CTAMemberBenefits.org/drf

Did You Know?

Money for the Disaster Relief Fund comes directly from members’ voluntary tax deductible contributions.
New User?

SETUP ACCOUNT and enter Program ID 200449 to continue. After, please verify eligibility with your email address and if prompted your 10-digit CTA Individual ID #

Already have an account? Enter your personal email and password.
CTA AUTO RENTAL PROGRAM

Flat rate as low as $33 a day

Online:
1. Visit www.enterprise.com
2. Enter your Account Number: NACA068
3. Enter CTA as the Company’s Name

By phone:
1. Call (800) RENT-A-CAR for the nearest branch
2. Provide your Account Number: NACA068
3. Make your reservations with the rental branch

Sample flat rates
NEA Car Rental Program

Alamo Rent A Car –
Discounts, 2nd driver and unlimited mileage

Dollar Rent A Car –
5% discount

Enterprise Rent-A-Car –
5% discount
  ▶ Free pickup and return

Hertz Rent A Car –
Save up to 25% and unlimited mileage
  ▶ Join Hertz Gold Plus Rewards® FREE

National Car Rental –
▶ Discounts, member coupons and unlimited mileage

neamb.com/products/car-rental
NEA Pet Insurance Program

Provider: Pets Best Insurance

► Visit any licensed veterinarian

► Pets Best reimburses you **up to 90%** of the veterinarian’s bill for covered services *(after a deductible)*

► Plans include reimbursement for covered care from specialists and emergency services

► Wellness options are available

► Rates start as low as **$19 per month** plus discounts available for members

► Take advantage of 24/7 veterinary advice powered by whiskerDocs via call, chat, or e-mail.
CTA CREDIT UNION SERVICES

$200 New Account Bonus
- Open a New Membership with checking & receive $200!

Super Reward Checking
- Earns high dividends & ATM Rebates
- Access to 30,000+ free ATM’s nationwide
- No minimum balance or monthly fee

Low Rate Auto Loans
- Includes a 0.125% rate discount for eligible members
- Up to 100% financing of purchase price
- First payment deferred up to 90 days

Discount Mortgage Rates
- 0.125% rate discount
- Applicable on Fixed and ARM products
- Save thousands over the life of the loan
A PLAN DESIGNED AND ENDORSED BY YOUR UNION

Because of our commitment to our members, CTA has developed a Retirement Savings Plan designed for you.

CTA Voluntary Retirement Plans for Educators, LLC
It is the only plan endorsed by CTA.

The CTA Plan is bound by the highest ethical and legal standards, the fiduciary standard of care. The CTA Retirement Savings Plan offers high-quality investment options, at a low cost, and no hidden fees.
Do you already have a plan?

Browse Vendors

Find a vendor by name or by alphabet. Then select a vendor name to view all details. If you've already selected your employer, you will notice a checkbox allowing you to only view vendors approved by your employer.

To view vendors that are inactive, select the checkbox allowing you to only view vendors that are inactive. Inactive vendors are no longer eligible to enroll new participants into their 403(b) products.

Search vendor by name:
Enter vendor name...
ENROLL IN THE CTA RETIREMENT PLAN NOW

Enroll
enroll.CTAretirementplan.org

Enrollment, SRA, exchanges or rollovers assistance
Prudent Investor Advisors
CTAInvest@prudentllc.com
(916) 235-9800
5AM – 5PM, M-F

Existing CTA Retirement Plan Account Assistance
www.CTAretirementplan.org
(855) 621-4179
6AM – 6PM, M-F
No cost analysis of your student loans

$29.95 NEA Member only discount pricing

One-on-one assistance

Assistance with correctly completing the paperwork

Yearly follow-up to keep you on track

Peace of mind
Just a few of the many CTA/NEA Member Benefits available!

The Standard Disability & Life Insurance

California Casualty Home & Auto

CTA Retirement Savings Plan 403(b)

Savi – Student Loan Assistant

Access Discounts & Travel

Provident Credit Union

Pet Insurance

Complimentary:

- Life Insurance (CTA/NEA Beneficiary)
- Legal Services
- Car Rental
The Standard is the only CTA-endorsed provider of Disability and Life Insurance.

Disability insurance helps protect your paycheck.

Life insurance helps provide financial security for you loved ones.

Insurance 101
- Health Insurance pays doctors.
- Life Insurance pays loved ones.
- Disability Insurance pays you.

Learn more at CTAMemberBenefits.org/TheStandard

For costs and further details of the coverage, including exclusions, benefit waiting periods and any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406 (TTY).

GP-190-LTD/S399-CTA.1  GP190-LIFE/S399/CTA.3
California Casualty

Tami Phillips

NEA Member Benefits

Jen Shilen

NEA Member Benefits

Two free magazine subscriptions per member per year

NEA Click & Save

Send a keyword text to 73915 for direct links.

Try: Travel; Discounts; Insurance; Finance; K12; Student; Retired
Woodland Education Association

Meeting of the General Membership
September 3, 2019

Our 2019-2020 Yearlong Focus

Organizing and Solidarity

Goals for our Association

- #1 Goal: Achieve life-altering improvements for our members at the bargaining table

- What will be required of us to get there?
- How can we build union power?

Relationships

The strength of our Association rests on the strength of our relationships with one another. These are built one person at a time.

Workplace Issues

Is it widely held and deeply felt?

How do we know?

Union Code of Conduct

• I will not criticize any union colleague except to the individual directly.

• If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.

• I will not participate in any conversations with management that criticizes, or negatively speculates about any union colleague.

• I will settle my differences with colleagues within my union.

• I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.
We have no permanent friends or enemies, just permanent interests. -Whitney Young
Parity

WEA

President ---------------------------> Superintendent;

Executive Board;

Committee Chairs-----------------> Cabinet; Directors

Site Faculty Representatives--> Site Administrators

WJUSD

Board of Trustees
Worksite-based Involvement

Any WEA member can participate in the following ways:

● Wear WEA Red every Wednesday, count colleagues in red and report to Organizing Committee
● Contract Literacy (ctrl + f or command + f to search)
● Maintain WEA bulletin board at work site
● Host a WEA meeting at lunch or after school
● Join WEA’s Organizing Committee (Thu. Sept. 5- 3:45)
Worksite-based Involvement

Members elected as Site Reps participate in the following ways:

● Act as liaison between Representative Council and active members at the work site
● Serve as the official channel through which written communication and publication can be transmitted between the Association and active members
● Represent the views of the active members in votes taken at Representative Council, conducting frequent and regular polls of the membership for this purpose
● Advocate for the rights of colleagues in meetings with administrators
Action Items

● Know your WEA member colleagues
● Elect a Site Rep for every 10 members
  ○ Ask Exec Board for help if needed
● Have at least one Organizing Committee member from each site (11 meetings remain in 19-20)
● Ensure there is a WEA bulletin board at your work site in a location frequented by members
Action Items

● Schedule and hold regular WEA 10-minute meetings
  ○ Take attendance and send data to Org. Committee

● Promote WEA Red Shirt Wednesdays
  ○ Count member colleagues in red and submit data to Organizing Committee

● Collect the following from your site and send to WEA:
  ○ Staff list, site map, and bell schedule
  ○ List of WEA members who are on PTA, SSC, LCAP
Connecting with our statewide union

Mike Patterson, CTA Board of Directors
Stay Informed

● Newly launched web page:  
  https://woodlandeducators.org/

● Closed Facebook Group for Active Members:  Woodland Education Association Active Members  
  https://www.facebook.com/groups/1881149968805536/

● Public-facing Facebook Page:  
  https://www.facebook.com/WoodlandEA/  Woodland Education Association - CTA/ NEA
Next WEA General Session

Tuesday, October 29, 2019 at 4:00 pm

Agenda: Member Benefits